

The Woodward-Granger Community School District Board of Education met in a Regular Meeting on Tuesday, December 21, 2021. The meeting started at 6:00 p.m. in the MS/HS Media Center in Woodward, Iowa.

**Board Members:** Ashley Brandt, Troy Janssen, Tim Bogardus, Sam Behrens and David Elliott.

**Board Members Absent:** None

**Administration Present:** Dr. Matt Adams, Matt Lakis, Bekka Maass, Matt Brummond and Jake Mohling.

**Others Present:** Luke Markway, Gabrielle Younts, Brittany Wilkening, Kelsi Christensen, Mindy Buck, Lori Nelson, Lori Klocke, Michelle Sharr, and Kendra Spoelstra

**Approval of Agenda:** Sam Behrens moved and Tim Bogardus seconded the motion that the WG Board of Education approve the agenda for the Regular Meeting for Tuesday, December 21, 2021 as presented. The motion carried 5-0.

**Communication from the Public:** Kendra Spoelstra with the WGEA shared the Community Support Drive had a great turnout. They had three times the amount of people this year over last. She thanked the student council for the help. The IASB Conference presentation went well. The Labor Management Committee is still working on the core values for the district. The teachers are all looking forward to the break.

#### **Hawk Highlights**

**Student Council:** Ms Younts spoke about the dress code changes they are ready to propose to administration. She also mentioned they are getting ready for the winter formal coming up.

#### **Discussion Agenda:**

**Zones of Regulation:** Kelsi Christensen and Brittany Wilkening spoke about the Zones of Regulation that they are implementing throughout the ELC this year. This program focuses on the framework to foster self regulation and emotional control. They will be rolling this out to the elementary over the next couple years.

**At the Board Table:** Dr. Adams facilitated the board in a discussion around the book Coherence. The group broke out and discussed the first driver of Focusing Direction and the four elements of that. These consist of Purpose driven, Goals that Impact What Matters Most, Clarity of Strategy, and Change Leadership.

**Work Session Follow-up:** Dr. Adams worked with the board to unpack a goal from a previous work session. This goal of the board is to become more data savvy. The board discussed what they are looking for from the admin team when it comes to becoming more data savvy.

**2022-2023 School Calendar.** Dr. Adams presented the calendar for the 2022-2023 school year.

**ITPDP:** Mr. Lakis, Mr. Mohling, Mindy Buck, and Lori Nelson discussed the Danielson Rubrics and how they are incorporating the teacher development plan into the middle school/high school.

#### **Action Agenda:**

**Drop Out Prevention Application:** David Elliott moved and Troy Janssen seconded the motion that the WG Board of Education approve the Dropout Prevention/Modified Allowable Growth Application as presented in the amount of \$279,726 and the At-Risk/Dropout Services Plan. The motion carried 5-0.

**Set Public Hearing for 2022-2023 School Calendar:** Tim Bogardus moved and Sam Behrens seconded the motion that the WG Board of Education approve the public hearing on January 17, 2022 for the 2022-2023 School Calendar. The motion carried 5-0.

**Street Smarts Contract:** Sam Behrens moved and Tim Bogardus seconded the motion that the WG Board of Education approve the extension of the Street Smarts Contract through 12/31/2024. The motion carried 5-0.

**Football Uniforms:** David Elliott moved and Tim Bogardus seconded the motion that the WG Board of Education approve the purchase of Football Uniforms from Decker SPorts in the amount of \$11,310.

\$9750 paid out of the General Fund and \$1560 out of the football fundraiser account. The motion carried 5-0.

**First Reading and Immediate Implementation:** 403.7 Employee Vaccination/Testing for Covid-19, 403.7E1 Employee Personal Attestation of Vaccination Status, 403.7E2 Medical Accommodation Request Form, 403.7E3 Religious Accommodation Request Form, 403.7R1 Employee Vaccination/Testing for Covid Regulation, 403.7R2 Required Notices to Employees: Tim Bogardus moved and David Elliott seconded the motion that the WG Board of Education approve the first reading and immediate implementation of the presented board policies. The motion carried 4-1.

**First Reading Board Policies:** 401.9 Employee Political Activity, 402.6 Employee Outside Employment, 403.2 Employee Injury on the Job, 403.5 Substance-Free Workplace, 403.5E1 Substance-Free Workplace Notice to Employees, 403.5R1 Substance-Free Workplace Regulation, 405.1 Licensed Employee Defined, 408.2 Licensed Employee Publication or Creation of Materials, 408.3 Licensed Employee Tutoring, 605.2 Instructional Materials Inspection, 804.2 Warning System and Emergency Plans, 903.4 Public Conduct on School Premises, 904.2 Advertising and Promotion: Sam Behrens moved and Troy Janssen seconded the motion that the WG Board of Education approve the first reading of the presented Board Policies. The motion carried 5-0.

**Second reading Board Policies:** 400 Role of and Guiding Principles for Employees, 401.2 Employee Conflict of Interest, 401.3 Nepotism, 401.5 Employee Records, 401.8 Recognition for Service of Employees, 504.4 Student Performances, 504.5 Student FundRaising, 505.2 Student Promotion - Retention - Acceleration, 505.3 Student Honors and Awards, 505.4 Testing Program, 601.1 School Calendar, 601.2 School Day, 703.1 Budget Planning: Sam Behrens moved and Tim Bogardus seconded the motion that the WG Board of Education approve the second and final reading of the presented Board Policies. The motion carried 5-0.

**Consent Agenda:**

**Board Minutes:**

**Open Enrollment:**

**Certified Staff Hires/Transfers:** Chelsey Axtell, HS Asst. Softball Coach Step 9 @ 8% \$3,284.16

**Classified Staff Hires/Transfers/Contract Changes/Volunteers:** Keith Nichols, Bus Driver Step 4 \$24.34/5 hr, Jenna Brockman, Grandwood SPII Associate, \$16.17/7.5 hr, Connor Schmitt, Grandwood SPI Associate, \$16.06/7.5 hr

**Certified Staff Resignations:** Chelsea Axtell, MS Head Softball Coach

**Classified Resignations:** Tiffany Putnam, Grandwood Associate, Keri Woodard, Grandwood Associate

**Cash Balances, Fund Balances, TAG Report, Financial Reports, List of Bills, PPEL/One-Cent Spreadsheet.**

Tim Bogardus moved and David Elliott seconded that the WG Board of Education approve the consent agenda as presented. The motion carried 5-0.

**Discussion of Other Matters:** Next meeting January 17, 2022 in Granger.

**Motion to Adjourn:** Troy Janssen moved and David Elliott seconded the motion to adjourn the meeting at 8:17 p.m. The motion carried 5-0.