

The Woodward-Granger Community School District Board of Education met in a Regular Meeting on Monday, September 13, 2021. The meeting started at 6:00 p.m. in the Gym of the Grandwood Education Center in Granger, Iowa.

**Board Members:** Ashley Brandt, Troy Janssen, Tim Bogardus, Sam Behrens and David Elliott.

**Board Members Absent:** None

**Administration Present:** Dr. Matt Adams, Matt Lakis, Bekka Maass, Matt Brummond and Jake Mohling.

**Others Present:** Luke Markway, Cody Churchill, John Darveau, Kim Tierney, Mindy Uhle, Sarah Watts, Kristy Bilbrey, Ella Bearbower, Isabelle Coffin, Kellayla Gregory, Jill Lehmann-Bauer, Jackie Frost, Kim Nyborg, Gretta Yingst, Lou Ann Gvist, Harry Heiligenthal, and Emma Brighton.

**Approval of Agenda:** Sam Behrens moved and Tim Bogardus seconded the motion that the WG Board of Education approve the agenda for the Regular Meeting and Board Work session for Monday, September 13, 2021 as presented. The motion carried 5-0.

**Communication from the Public:** Kristi Bilbrey shared information from the WGEA. They have been checking in with the new teachers. WGEA has also been working on the recertification with PERB. They are working on inventive ways to inform the staff on the importance of voting for the recertification. The first labor management meeting is this Thursday and they are excited to get back into the book study. Jill Lehmann-Bauer shared her concerns about the mask limitations and public health for our school. She had submitted a request on 7/19/21 to the board to denounce violence in the rhetoric of Qanon in which she has been tracking for some time. She stated that the community and school board need to come together as we ask ourselves who we want to be and how we want to stick up for kids as the pandemic did not end. She had personal experience with her own kids and medical conditions and what has happened is personal, frustrating and furious. This propaganda is coming from the council of national policy, the John Birch Society, The American Legislative Council, and the Cato Institute. She encourages all to read the book The Shadow Network by Ann Nelson. She is speaking with 2 direct questions now that the mask mandate has an injunction, what's your position as a school board to stand up for kids. Secondly a statement denouncing violence from Qanon, denouncing the NRA and part of who is funding this. She stated we have a responsibility to stand up against mis and dis information in the Great Barrington Declaration. She asked that each of the Board members have a position regarding the kids and the safety and the health of them. She doesn't want to go through this again with her kids and doesn't believe that we are acting in good faith if we do not stand up now. President Brandt appreciated the comments. She stated that the board is not in a position yet to release a stance on the mask mandate yet. The board and Administration will review and follow guidance of the medical professionals. Jill asked for a time frame and if two weeks is too long? Kim Nyborg stated that the mask mandate was erased within hours of her signing it. President Brandt committed to reviewing it. Sarah Watt showed her support stating that time is of the essence and the longer we wait the more chance the kids could get sick.

#### **Hawk Highlights**

**Student Council Update:** Calla Clemenson shared all activities for homecoming in the next couple weeks. The theme is "A Little Bit Country." Bella Coffin, Keilayla Gregory, and Ella Bearbower have been working on updates to the dress code. They have been working with Calla and Mr. Lakis this year to hold a Q & A with staff and students to enhance the dress code. They have been researching Roosevelt and DCG schools dress codes who recently updated. She has been looking at the good and bad. Some of their focuses are culturally sensitive clothing, biases towards certain students, homophobic sayings, gender biased clothing, and hats/head dresses. They are looking to get rid of more of the grey area because there's too much confusion. They are still early in their research. The board encouraged them to keep up the work and keep working with the administration to make the changes.

**PTO Introduction:** Jackie Frost introduced the new Elementary PTO leaders. Sarah Watts and Mindy Uhle are taking over and discussing some of the projects that they are working on. They also gave a brief overview of some of the things they have done in the past. They are fundraising right now and are hoping to get Mr. Brummond to wear Iowa State gear.

**Discussion Agenda:**

**Feasibility Assessment of MS/HS Addition:** John Darveau with FRK Architects & Engineers presented the MS/HS Expansion Feasibility Report to the Board. He discussed current capacity and then presented some changes that could be made to add on to the north side of the building. With the proposed changes the district could add approximately 238 students. This would give the building a total capacity of approximately 850 students.

**IASB Annual Conference:** Dr. Adams shared that the Annual Conference was coming up. He encouraged the Board to attend.

**Action Agenda:**

**Modified Supplement Amount:** Tim Bogardus moved and Troy Janssen seconded the motion that the WG Board of Education approve the allowable growth and supplemental aid request for the FY21 negative special education balance of \$448,820.34. The motion carried 5-0.

**First Reading Board Policy:** 206.1 President, 302.5 Superintendent Evaluation, 303.6 Administrative Evaluation, 402.3 Abuse of Students by School District Employees, 505.8 Parental Involvement, 507.5 Emergency Plans and Drills, 507.6 Student Insurance, 507.7 Custody and Parental Rights, 707.2 Treasurers Annual Report, 707.3 Publication of Financial Reports, 708 Care, Maintenance, and Disposal of School District Records, 711.2 Student conduct on School Transportation, 801.4 Site Acquisition, 903.2 Community Resource Persons and Volunteers, 904.1 Transporting Students in Private Vehicles. Sam Behrens moved and Troy Janssen seconded the motion that the WG Board of Education approve the first reading of the presented Board Policies. The motion carried 5-0.

**Second Reading Board Policies:** 401.4 Employee Complaints, 401.14 Employee Expression, 405.3 Licensed Employee Individual Contracts, 406.2 Licensed Employee Salary Schedule Advancement, 406.3 Licensed Employee Continued Education Credit, 406.4 Licensed Employee Compensation for Extra Duty, 406.5 Licensed Employee Group Insurance Benefits, 406.6 Licensed Employee Tax Shelter Programs, 407.1 Licensed Employee Resignation, 407.2 Licensed Employee Contract Release, 410.1 Substitute Teachers, 411.1 Classified Employee Defined, 411.4 Classified Employee Licensing/Certification, 412.3 Classified Employee Group Insurance Benefits, 412.4 Classified Employee Tax Shelter Programs, 600 Goals and Objectives of the Education Program, 603.6 Physical Education, 700 Purpose of Noninstructional and Business Services, 710.1 School Food Program, 711.5 Transportation of Nonresident and Nonpublic School Students, 905.3 Weapons in the School District. Troy Janssen moved and Tim Bogardus seconded the motion that the WG Board of Education approve the second and final reading of the presented Board Policies. The motion carried 5-0.

**Consent Agenda:**

**Board Minutes:**

**Open Enrollment:**

**Certified Staff Hires/Transfers:** Bryan Willer, Asst Speech Coach, Step 8 @ 4% \$1,592.32 x2, Dean Lyons, Asst. Boys Basketball Coach Step 12 @ 8% \$3,582.72

**Classified Staff Hires/Transfers/Contract Changes/Volunteers:** Pam Claussen, Elem SPED Associate II Step 3, \$15.54/.75 fte, Kay Campbell, Elem SPED Associate II Step 3, \$15.54/8 hrs, Theresa Hotchkiss, Elem SPED Associate III Step 12, \$17.64/8 hrs, Breanna Gideon, Grandwood SPED Associate II, \$16.17/7.5 hrs, Kimberly Ramos, Grandwood SPED Associate, \$16.06/7.5 hrs, Madison Kearns, Grandwood SPED Associate, \$16.06/7.5 hrs, Madison Showers, Grandwod SPED Associate, \$17.03/7.5 hrs, Holly Caquelin, MS SPED Associate III, \$15.78/8 hrs

**Certified Staff Resignations:**

**Classified Resignations:** Kessa Meyer, MS SPED Associate, Leah Jimmerson, Grandwood SPED Associate, Linda Brooks, Elementary SPED Associate, Heidi Chapman, Grandwood SPED Associate, Mandi Teel, Grandwood SPED Associate

**Cash Balances, Fund Balances, TAG Report, Financial Reports, List of Bills, PPEL/One-Cent Spreadsheet.**

Troy Janssen moved and Sam Behrens seconded that the WG Board of Education approve the consent agenda as presented. The motion carried 5-0.

**Motion to Enter a Public Work Session:** Tim Bogardus moved and Sam Behrens seconded that the WG Board of Education enter into a public work session at 7:03 p.m. Results of Role Call: Ayes: Brandt, Elliott, Janssen, Behrens, and Bogardus. Nays: None.

**Motion to Exit the Public Work Session:** Sam Behrens moved and Tim Bogardus seconded that the WG Board of Education exit the public work session at 8:19 p.m. The motion carried 5-0.

**Discussion of Other Matters:** Next meeting October 18 in Woodward.

**Motion to Adjourn:** Sam Behrens moved and David Elliott seconded the motion to adjourn the meeting at 8:23 p.m. The motion carried 5-0.